

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Franklin County: Sussex
 Employee Organization: Public Works Department Employees in Unit: 7
 Base Year Contract Term: _____ New Contract Term 1-1-2014 to 12-31-2015
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	<u>309,394</u>	<u>315,582</u>
Item 2	Increment	<u>6,188</u>	<u>6,312</u>
Item 3	Longevity	<u>21,878</u>	<u>22,314</u>
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		<u>337,460</u> (Total)	<u>344,208</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 337,460
 Effective Date (m/d/yyyy) 2013 1-1-2014 1-1-2015
 Percent Increase 2% 2%
 Total cost of increase .. 6,312 6,438
 Total base salary (successor agreement) 337,460 344,208 351,092

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2%
 Dollar Impact (average per year over term of agreement) 347,650

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>111,681</u>	<u>92,179</u>	<u>111,486</u>		
Employee Contributions	<u>11,896</u>	<u>13,432</u>	<u>13,701</u>		
Prescription					
Dental					
Vision					